

EMPLOYMENT QUESTIONNAIRE

Describe your ideal job: _____

Why do you want to work in childcare? _____

What is your philosophy of childhood education? _____

What is your philosophy of behavior guidance? _____

If hired, what kind of commitment do you expect to be able to give to our organization? _____

What would you say are your goals for the next 1-5 years? _____

What would you say are your goals for the next 5-10 years? _____

If we were to ask your best friend what he/she thought your 5 best qualities are, what do you think he/she would say?

If the same person were to say what you need to improve, what would it be? _____

What age group do you prefer working with? _____

Is there an age group you absolutely would not want to work with? _____

Describe a positive experience with children; tell what happened and what you think you did to make it positive.

Describe a challenging experience in disciplining children. Tell what you did, and what the outcome was. If you think it could have been handled differently, tell what you would do, if you could deal with it again.

How would you go about working with a child with special needs? _____

How would you develop a positive relationship with parents? _____

Do you prefer a team relationship with your co-worker, or would you rather have one person in charge? Why?

Please feel free to add any other comments: _____

Signature: _____

Date: _____